## JACKSON COUNTY SCHOOL BOARD SPECIAL BOARD MEETING JANUARY 15, 2003 4:00 P.M.

**Notice of Special Board Meeting** 

January 15, 2003

4:00 p.m.

### **AGENDA**

## 1. PERSONNEL

A. Exception Thereto of General Master's Report Re: Wilfred Brown

JA	ACKSON COUNTY SCHOOL BOARD,	
\/C	Petitioner,	)
VS.		)
WILFRED BROWN,		)
	Respondent.	
STIPULATED FINAL ORDER		
The parties to this action having received and reviewed the Final Order of the Hearing Officer and having		
entered into a stipulated settlement of this action, agree as follows;		
1.	. The Recommended Order of Hearing Officer shall be accepted in part by the Parties. In	
	particular, all the hearing officer's findings and recommendation will be acknowledged by the	
	parties, except the portion of the order which deals with the Respondent's reinstatement	

2.

3.

As to the reinstatement of the Respondent, Wilfred Brown, the Parties stipulate that Mr. Brown

shall be reinstated as a teacher in the Jackson County school system. Mr. Brown shall be

assigned to Graceville High School for the balance of the 2002-2003 school year. Mr Brown

shall be paid back wages and benefits as if he had been employed with the Jackson County

Wilfred Brown shall take and pass his subject area certification test on or before June 20, 2003.

Should Mr. Brown pass said exam before June 30, 2003, the Jackson County School Board will

execute documents on behalf of Mr. Brown requesting a waiver/additional time for Mr. Brown to

ADOPTED THIS \_\_\_\_\_\_DAY OF JANUARY, 2003, BY THE JACKSON COUNTY

School Board through the date of this order.

SCHOOL BOARD, BY A VOTE OF \_\_\_\_\_\_ TO \_\_\_\_\_\_\_.

complete his certification.

## JACKSON COUNTY SCHOOL BOARD

Betty Duffy, Chairperson

# THE SCHOOL BOARD OF JACKSON COUNTY SPECIAL BOARD MEETING JANUARY 15, 2003 4:00 P.M.

#### **MINUTES**

The School Board of Jackson County met in a special Board Meeting on Wednesday, January 15, 2003 at 4:00 p.m. in the Board Room of The Jackson County School Board Office. The meeting was called to order by Mrs. Betty Duffee, Chairman of the Board, with the following members present: Mr. Edwin Kilpatrick, Vice-Chairman, Mr. Kenneth Griffin and Dr. Terry Nichols, Daniel G. Sims, Superintendent of Schools and Mr. Matt Fuqua, Attorney for the Board. Mrs. Grant was not able to attend.

Chairman Duffee stated that the special meeting was called regarding Exception Thereto of the General Master's Report regarding Wilfred Brown, a teacher and coach at Sneads High School.

Attorney, Matt Fuqua, addressed the Board stating that there were allegations of improper conduct from Mr. Brown, which led to a hearing. Mr. Fuqua stated that after reviewing the Final Order of the Hearing Officer, the recommendation was before the Board to accept in whole or reject all or a potion of the hearing officer's report.

Mr. Fuqua further stated that he had spoken with Mr. Brown's attorney and Mr. Brown had agreed with the final Stipulated Order that was before the Board members that day.

Chairman Duffee asked the Superintendent to make a recommendation. Superintendent Sims stated that he was recommending to accept the final stipulated order as written. He also stated that he had talked with Mr. Brown and that if the Board approved this recommendation, he will go to Graceville High School since there is an opening there, and also assume some coaching responsibilities. He will talk with Mrs. Neves, the principal, and Mr. Brown will began work as soon as possible.

Upon the Superintendent's recommendation, Mr. Griffin made a motion to accept this recommendation, with a second by Dr. Nichols. Mr. Kilpatrick asked Mr. Fuqua if the Board was bound by the Superintendent's recommendation. Mr. Fuqua stated that the Board had the final authority to accept or reject all of the recommendation or a portion of it, as this was different from standard personnel items. Mr. Griffin asked about Mr. Brown's certification and Superintendent Sims stated that he had taken and passed the subject area exam and would continue to work on the other areas needed for certification. Mr. Griffin also asked if his time worked would count toward a continuing contract and Mr. Bondurant stated that it would.

Chairman Duffee asked for a vote and the motion carried with 2 yes votes, Mr. Griffin and Dr. Nichols, and one no vote by Mr. Kilpatrick.

There being no further business, the meeting was adjourned at approximately 4:10 p.m.

Daniel G. Sims

**Superintendent of Schools** 

Betty B. Duffee

Chairman of the Board